

THE MAFIA'S DNA

Initiations, Rules, Symbols & Codes



The Vory



Triad



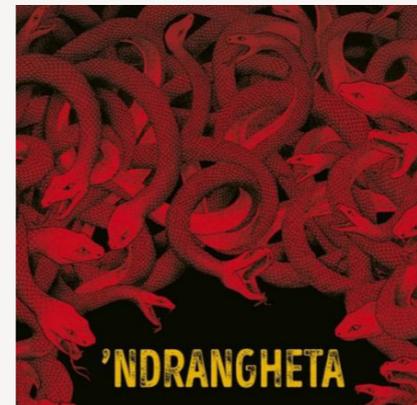
Yakuza



Hells Angels



Los Zetas



'ndrangheta

A TV Documentary Series

6 x 48 min.

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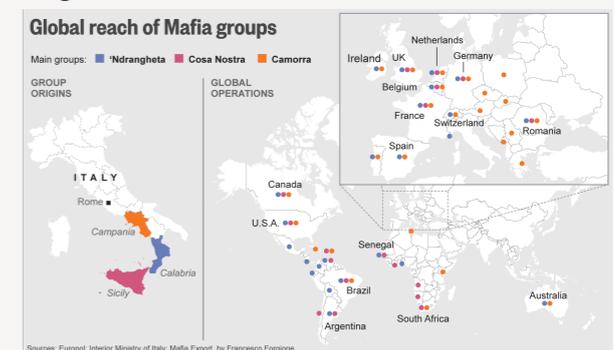
Main concept: Brotherhood, Honor, Power; Unraveling the global mafia's DNA codes

What's the deal?

The Mafia, La Cosa Nostra, La Camorra, Gangsters, the Crips, the Bloods, Hoodlums, Racketeers, Bootleggers, Triads, Yakuza, Syndicates, Crews... There are many names for the Mafia and similar organizations throughout the world. But all crime gangs, wherever they're from, wherever they operate, have this in common; they are tightly bound groups of individuals, who often resemble families, or at the very least, clans, that make their living from organized crime.

Their top money-making industries are well-known: drug trafficking, human trafficking (often for prostitution), smuggling migrants, dealing in illegal firearms, selling weapons, trafficking in natural resources (like diamonds), trading in endangered wildlife (including poaching), selling fraudulent medicines, and spreading cybercrime. What they do, is well documented. How they go about their trade, and what life really looks like from the inside of these organizations, is less well known.

In this series we will not focus on telling the chronological story of the various Mafias and their origins; there are enough television programs out there that have already done that. Instead, we will examine the unique symbols, rules and codes that characterize some of the world's most notorious names in organized crime. We will investigate their secret oaths of silence, their initiation ceremonies and established hierarchies, and the application of their "Codes of Honor". We will try to understand their unique languages, their signs, their gestures; in short, we will look at their communication, which is so often full of intricate codes. We will also look into their complex hierarchical organizations, from the men-of-honor, the foot-soldiers and assassins, right up to their great leaders in command. In short, we will analyze, episode-by-episode, the true DNA of the leading Mafias of the world.



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Here are just some of the questions that we will be unearthing the answers to in our hard-hitting series:

- *Why are the **Yakuza** (the Japanese Mafia) covered in tattoos? What do they mean? And what is meant by amputation of the finger?*
- *What does the **Italian Mafia's** "code of honor" mean, and what strict rules must all members follow? Can you belong to the **'ndrangheta** only if you are Italian? And what about their incredible "Initiation Rite"?*
- *The **Russian mafia, "The Vory"**, also has tattoos – but how is their meaning different? Are the Vory now the scariest organized crime group in the world? Is it true that they often use military tactics?*
- *Is it true that the **Los Zetas** (Mexican Cartel) are one of the best armed paramilitary groups in the whole of Central America?
Are they responsible for the undeclared but very real Mexican civil war? Is it true that the Los Zetas win the "prize" for exhibiting the greatest violence and brutality, over all the Mafias?*
- ***The Chinese triad** is an umbrella organization responsible for a number of illegal Chinese secret businesses, dating back some 3,000 years. The triads are operating in Singapore, Hong Kong, Malaysia and mainland China and are famous for their work in sex work, gambling, extortion and money laundering. What are the origins of the Chinese mafia? Who were they? Who are the most powerful and dangerous "Dragon Heads?"*
- ***Hells Angels** are a household name when it comes to organized crime. The legendary motorcycle club has around 2,500 members in 26 countries and has a reputation for racketeering, drug trafficking and murder. How do you become a Hell's Angel? What is their initiation ritual? What is a Hells Angel Nomad? Who are the enemies of the Hells Angels?*



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Episode 1: Yakuza, taking the extreme path

The notorious Yakuza, also known as *gokudō*, "the extreme path", are a unique band of organized criminals; because, despite their numerous illegal activities, many leaders and members of the Yakuza are still at large throughout Japan, and operate reasonably freely through a mixture of legal and illegal activities and investments, and they are even known for charitable work, following the 2011 Earthquake and Tsunami in Japan. At their height, in the early 1960s, they operated internationally – many Yakuza are ethnic Koreans – and police estimated their membership at 184,100. Today, their numbers are closer to 40,000. Known for their slick backed hair, smart black suits and intricate, symbolic tattoos, applied with handmade tools, and identifiable by the missing tips of their little fingers (lopping them off to show contrition to their boss is known as “Yubitsume”), Yakuza are often involved in politics and take up positions as directors on corporate boards. They have business cards, office buildings, and frequently show up in gossip columns of newspapers. All the same, the Yakuza are one of the most fearsome and richest Mafias in the world, and their position of semi-legality is unique, unthinkable in other countries. Aside from their unusual position in Japanese society, their code of honor, handed down from generations is another genuine curiosity, and it consists of three main commandments:

- Do not touch the wife of a fellow Yakuza.
- Do not reveal to anyone the secrets of the organization.
- Always be loyal to your boss.
- This last rule was taken from the Samurai code: absolute obedience to one's lord. Formed during the time of the Tokugawa Shoguns (1603-1868), the Yakuza evolved mainly from the Bakuto or gambler caste, and they adopted the traditional Japanese hierarchical structure of oyabun-kobun where a kobun (literally, a foster child) owes their allegiance to the oyabun (foster parent). Much later, the code of jingi (justice and duty) was developed where loyalty and respect became a way of life. The oyabun-kobun relationship is formalized by ceremonial sharing of sake from a single cup as part of a sworn brotherhood relationship. Much as during a traditional Shinto wedding. And, whilst it is an important part of their identity, Yakuza seldom reveal their tattoos, mainly doing so only when playing cards among themselves, when they open up their shirts and drape them to show off their ink. When new members join, they are often required to remove their trousers as well.

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Episode 1, continued : Yakuza

- Among other questions, we'll be revealing how to recognize a member of the Yakuza, we will investigate the significance of their tattoos, we will reveal the meaning of Yubitsume, and we will discover how their fiefdoms and families are composed. For make no mistake, while outsiders may view them as gangsters, the Yakuza call themselves "*Ninkyō dantai*"; a chivalrous organisation.

A chivalrous organization? That is debatable, but what is without question is that this is one corporate body that no one wants to get on the wrong side of.



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Episode 2: How do you solve a problem like the 'ndrangheta?

They might not be as famous as the Mafioso of Sicily and its offshoots in New York City, or the Camorra of Old Napoli (Naples), but make no mistake; the 'Ndrangheta, which originated in Calabria, (the toe of the so-called 'boot' of Italy), is today the most powerful crime syndicate in Italy, if not the world.

Naturally, the 'Ndrangheta has close associations with the Mafia and Camorra, and, having spread to Northern Italy in the late 1970s, it has now gone global, with branches everywhere from Australia & Argentina, to Canada & The US, to the UK & Germany. In 2008 their income was said to be around 55 billion dollars, and in 2010, a US diplomat estimated that the organization's narcotics trafficking, extortion and money laundering activities accounted for at least 3% of Italy's GDP. Indeed, the 'Ndrangheta is the only Mafia-like criminal enterprise with presence on all five populated continents. According to Europol the 'Ndrangheta is among the richest and most powerful organised crime groups at a global level.

Again, according to Europol, the 'Ndrangheta *own* the trafficking of cocaine in Europe today. With such a big global presence and considerable control over cocaine trafficking (they import cocaine from Colombia), come considerable powers of decision-making and dominance over the black market economy, making the 'Ndrangheta a powerful criminal organization indeed.

There are two ways to join the 'Ndrangheta: One, the most common, by birth into a family; or, Two, by "baptism", through the "affiliation" rite, which binds the supplicant to the organization for life. Just as with any other self-respecting Mafia, there is only one way to leave the 'Ndrangheta – By dying. Although there are said to be a small number of former members in witness protection programs. Indeed the Second 'Ndrangheta War (1985-91) resulted in some 600 deaths. It supposedly got so bad that to stem the bloodshed, the Sicilian Mafia intervened and (most probably) set up the 'Ndrangheta governing body, La Provincia.

Their hierarchy is intricate and complicated, a little like the Masons, in that there are numerous degrees: "Picciotto", "Camorrista", "Sgarrista", "Santista", "Evangelist", "Quartino", "Trequartino", "Godfather" and "Capobastone" are the supposed "Gifts" with which an 'Ndranghetista can be rewarded.

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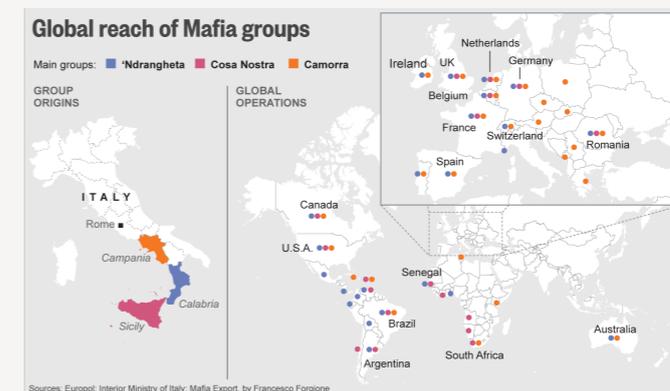
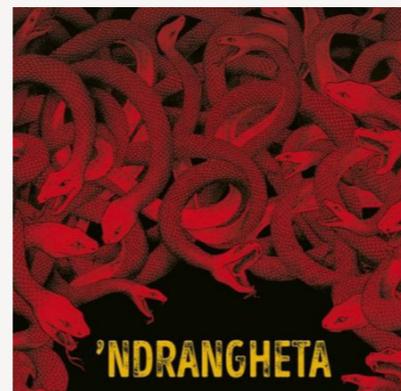
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Episode 2, continued : 'ndrangheta

The organizational model follows that of patriarchal societies, it is a reasonably flat structure based on parental bonds, unlike the Sicilian mafia which has a vertical organization of capo famiglia (i.e. The Don or Godfather), down to the Caporegime, down to Soldato or foot-soldier level and associates, the so-called men of honor. Whereas, in the 'Ndrangheta, it is the family, also called 'ndrina or cosca, which comprises the primary cell. It is formed by the natural head of the family, the Capo Bastone. The individual to whom others are allied, usually through genuine kinship, thus forming the local, i.e. a territorial entity of at least 49 affiliates. It is said that training in the "life" starts at a very young age for 'Ndrangheta children; supposedly, there are entire Calabrian towns consisting of 'Ndrangheta families where the authorities barely dare to tread. Each cell is run by a set of "Ndranghetisti" called "Copiata", almost always represented by the boss, the accountant (or Consigliere), and the crime chief. Each and every Capo Bastone has the power of life and death over his men and expects the right to absolute obedience from his troops.

Like the Mafia, the 'Ndrangheta has its own code of silence, or omertà, which all members must observe, and according to an 1890s court case, the written rules of the code are based on notions of honour, secrecy, violence, blood oaths and solidarity, and mutual assistance.

In summary, the 'Ndrangheta is the biggest Mafia organisation you've never heard of, although John Paul Getty III heard all about them when they kidnapped him for a 17 million dollar ransom in 1973, in one of the most infamous kidnapping cases of the 20th Century...



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Episode 3: The Power & The Vory

Now we come to arguably the scariest organized crime group of them all; the Russian Mafia, known to most English speakers as the Vory. Originating in the Gulags (the forced labor camps) under Stalin, the Vory are a criminal culture with their own slang, codes and laws, and they operate throughout the countries of the former Soviet Union, including some former nations of the Warsaw Pact. To give them their full title, they are the Vory v Zakone, literally, "thieves in law", and there are two equally valid interpretations for this phrase: legalized thieves, and thieves who *are* the law. A former FBI Special Agent once called the Vory "the most dangerous people on earth". It is estimated that they have as many as 300,000 members among 450 groups.

Vor culture sprang from organized crime within the prisons and those origins remain very much embedded within the Vory DNA; only repeatedly jailed convicts are eligible for Vor (or, thief) status. Each new Vor is scrutinized and only accepted by the agreement of several Vory, and then "crowned", through respective rituals and intricate, hierarchical tattoos. To be a Vor is to be a thief, a respected title in the underground. The Vory swear to a code of complete submission to the laws of criminal life, including the rejection of all legitimate forms of employment, refusal to participate in all political activities, and absolute refusal to assist the state in any capacity. For example, even those Vory who joined the Red Army during World War II were ostracised when they found themselves back in the gulag. A far-from-civil war then broke out between the supposedly pure Vory and the so-called Suki (or, "bitches"): men who had faced down the Nazis in brutal war resented being blacklisted and had the toughness and the skills to fight back.

Today, the Vory frequently employ military tactics to meet their criminal ends, and their most common activities are terrorism, organ trafficking, and contract killing. The Vor are the elite of the Russian criminal world, and as we mentioned earlier, their most privileged representatives are "crowned". Prison tattoos, usually performed with rudimentary tools, indicate their rank within the criminal world, their noteworthy criminal accomplishments and places of former incarceration. For example, a tattoo of one cat indicates that the bearer robs alone while multiple cats indicate that he works with partners. An eight-pointed star tattooed on the shoulder is the Vory's main calling card. It's been said that while the Communist Party held a steadfast grip on government and society, the Vory held a monopoly on crime. Vory consider prison their true home and have a saying, "The home for an angel is heaven, while prison is the home for a Vor." Unlike, say, in the Sicilian Mafia, the Vory have far fewer rules, but the punishment for breaking these is often much more severe.

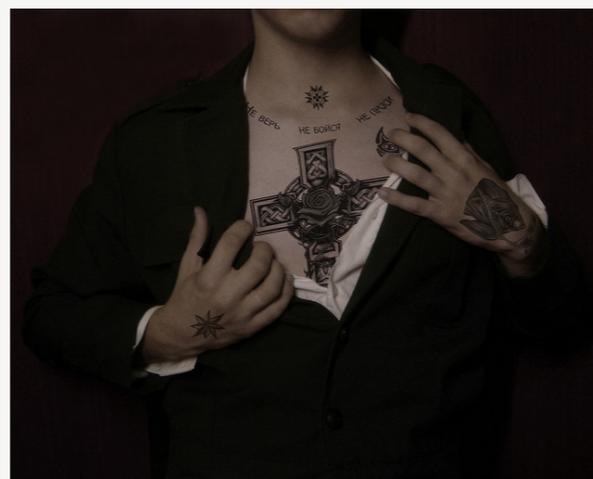
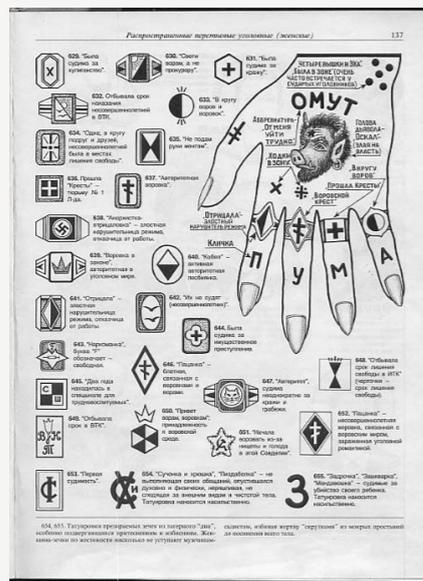
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Episode 3, continued : The Vory

Again, unlike the Italian Mafia with its emphasis on blood ties and family, the rejection of social norms and traditional family values are fundamental aspects of the Vory criminal world. Among its code, the rules state that a Vor must be alone without family, without a wife, or any long-term relationships with women, and he must be without children. Any socially useful work or the desire to take one of the administrative positions while in prison is condemned. If a Vor lives with a family or has children, or withholds money from the common fund, he will be judged by a jury of his Vory peers. And, most especially in cases of theft from the common chest, the crown will be removed... IE: the sentence will be either mutilation or death.

In this episode we will examine the code of the Vory, and the meanings of their many tattoos, and we will also see how, post Communism, the role of the Vory has changed, with white collar crime becoming a more important part of the mix. According to the International Herald Tribune, today the Vory have spread around the world, to Madrid, Berlin, and New York and are involved in everything from petty theft to billion-dollar money-laundering while also acting as judge and jury across all factions of the Russian Mafia. And while the code can mean life or death to an individual Vor, we must also remember that Aleksandr Solzhenitsyn, author of The Gulag Archipelago, claimed never to have seen any thief honor the code if it conflicted with his personal criminal needs...



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EPISODE 4: Los Zetas – The struggle for Mexico's soul

In this 4th episode of our series, we come to arguably the darkest, and the most dangerous and nihilistic of the Mafias operating in Mexico – and therefore in the world today – Los Zetas.

Los Zetas – literally, the letter Zees, or Zeds – began life in Mexico, in 1999. At this time, the head of the criminal Gulf Cartel, Osiel Cárdenas Guillén, felt threatened by both his gangland rivals and by law enforcement in the form of the Police and the Mexican military, so he decided to recruit his own real life army. Cárdenas sought out Arturo Guzmán Decena, an officer in Mexico's Special Forces. Over time, Decena brought with him more than thirty deserters from the Army's elite commando unit, the GAFE, to become Cárdenas's personal bodyguards and own private army. The men who had been trained by Israeli Commandos and US Special Forces to track down and combat the nation's gangsters were now being paid handsomely to defend them.

So, the private army of the Cartel of the Gulf was born and was christened Los Zetas, named after the radio code of its first commander, "Z1", a code given to high-ranking officers. Other versions of the story claim that Los Zetas are so named after one of the most evocative names of Mexican history, the Z of Zorro.

Whatever the truth of it, Los Zetas are far from being the heroic champions of ordinary, downtrodden people. For, to defend their activities of drug trafficking, sex trafficking, gun running, protection rackets and extortion, Los Zetas engages in extremely violent tactics such as beheadings, torture, and indiscriminate murder.

Based in Nuevo Laredo, Tamaulipas, directly across the US/Mexico border from Laredo, Texas, Los Zetas were at one point Mexico's largest drug cartel in terms of geographical presence, overtaking their rivals, the Sinaloa Cartel, who formed their own (less successful) enforcer group, Los Negros.

Following the capture and extradition of Cárdenas, by February 2010 Los Zetas had become so powerful that they outnumbered and outranked the Gulf Cartel in revenue, membership, and influence. The parasite had no more need of the host. So, in February of that year, Los Zetas broke away from the Gulf Cartel and an unholy civil war began. The Gulf Cartel allied with former rivals the Sinaloa in order to tackle Los Zetas, and as alliances and counter alliances were forged and broken, the body count piled up.

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EPISODE 4, continued: Los Zetas

At the end of 2016, certain hostilities ceased, when Los Zetas Grupo Bravo (Group Bravo) and Zetas Vieja Escuela (Old School Zetas) formed an alliance with the Gulf Cartel against Cartel Del Noreste (Cartel of the Northeast). That said, there is considerable capacity for future infighting. Their history may be relatively short when compared to the Sicilian Mafia, but theirs is a story of unmitigated brutal violence, with the possibility of more, especially if yet another mafia civil war breaks out.

Over time, many of the Zetas' original thirty-one members have been killed or arrested (only 10 are still alive); although a number of younger men have joined to fill the vacuum. Los Zetas still runs on paramilitary lines with sophisticated military training and hierarchy, and members can even earn a "Los Zetas Commando Medallion" for their service.

What's truly distressing about this criminal organization is not only the atrocities they have committed in the recent past, but also the potential they possess to increase their scale of operations and perpetuate more horrors in the future.

Whenever media pundits make predictions about the future of politics and economics in our time – when they discuss key figures, multinationals and governments – you will rarely hear mention of Los Zetas. Yet, Los Zetas are among the most influential modern crime syndicates, at one time they controlled 11 of Mexico's states, and they certainly possess one of the most ferocious and efficient business and military structures among the world's Mafias. Rarely do Los Zetas appear on the front pages and seldom do the newscasts deal with them, but they are the kings of cocaine in Mexico, and they are responsible, along with the other Mexican cartels, for a full blown genuine civil war: seventy thousand dead in ten years, 80 journalists killed and 17 gone missing. Make no doubt; Los Zetas are to be feared. And as Sun Tzu pointed out in the Art of War, it's vital to know thine enemy.



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EPISODE 5 : The Chinese Triad Society - The invisible Empire

Starting from a patriotic movement to re-establish the domination of the Ming in China, the triads have subsequently turned to crimes, including drugs, extortion, gambling, prostitutes and the smuggling of human beings.

The triad maintains a rigid central control over the behavior and activities of its members, who consider themselves blood brothers and expect them to be loyal and virtuous. In this episode, with the help of our experts, we will try to analyze their organizational structure, recruitment mechanism, their initiation ceremony, oaths, their rituals, secret codes and their communication system. There are clear rules, codes of conduct and chains of command. The organization of the triads - the same today as it was yesterday - is of a pyramidal type and each step of the hierarchical scale is identified by a number, whose symbolic meaning must be mainly traced back to Taoist numerology: in the upper part there is the Head of the Dragon or Lord of the Mountain, San Chu, with the number 489, followed by the Vicar of the Chief, Fu San Chu, by the Master of incense, Heung Chu, assigned to the ceremonial, by the Guarantor of the Covenants, Mengzheng, and by the Guardian of Wind, Sinfung, responsible for internal surveillance, all marked with the number 438; then come the White Paper Fan, Pak Tsz Sin, invested in the financial administration, 415, the straw sandal, Cho Hai, deputy to the transmission of information, 432, the Red Pole Warrior, Hung Kwan, head of the military sector and the administration of internal justice, 426; finally, the ordinary members, all identified by the number 49. The affiliation presupposes an oath which is divided into thirty-six promises, which can be summarized in the commitment to preserve the secrecy of the triad, to provide assistance to members in danger, respect the traditional values, from pain of the imposition of heavy corporal sanctions, up to the death penalty for the most serious transgressions. The Chinese communities in America, Australia and Europe end up being controlled by the triads, which regulate illegal emigration from China to other continents, supplying forged documents (often of legally expatriated sailors) or using those of already emigrated compatriots, whose deaths have been concealed. The technique of conquering the territory, put to the test in England, Holland, Canada, United States of America and recently also in France, Germany and Italy, passes through the acquisition of all the economic activities of the district and the progressive expulsion - induced or forced - of the residents, until the establishment of a real enclave: the so-called Chinatown, difficult to penetrate both by the police and other criminal groups. In this way, the Tong have supplanted "Cosa Nostra" both in the management of the usual criminal activities - drugs, prostitution and gambling - and, above all, offering completely new services, such as the trafficking of adolescents and the trade of organs for transplants.

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EPISODE 5, continued : The Chinese Triad Society

The difficulty of obtaining up-to-date information on their activities and their numerical consistency, attributable to the strict secrecy constraint that binds affiliates and the low visibility of investments, does not prevent the triads from positioning themselves at the top of mafia organizations for members - estimated at ten thousand only in Europe - turnover and prospects of diffusion, deserving of the definition of **"Invisible Empire"**.



THE MAFIA'S DNA

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EPISODE 6 : The Hells Angels – I'm bound to go to heaven because I've already served my time in hell." Hunter S. Thompson, Hells Angels

First, you hear the thunderous throbbing of three dozen Harley-Davidsons ceaselessly snaking along the curve. Then, you see them. A band of outlaw bikers, the Hells Angels, masters of the highway, pushing you in double rows. Expressive, they are decorated with matted hair and beards, tattoo mosaics and ripped jeans covered with bits of skulls, swastikas and cryptic letters and numbers. Maybe you're scared, even if it's just for a little while. The U.S. Department of Justice says the Hells Angels have as many as 2,500 members in 230 chapters in 26 countries, are one of the nation's largest organized crime networks, after the Mafia and the Asian gangs.

The feds believe that the Hells Angels and other large outlaw gangs earn up to \$ 1 billion a year worldwide from drug dealing, prostitution, artillery, theft, extortion and murder. This is much less than La Cosa Nostra, which amounts to about 50 billion dollars a year in the United States, but the outlaw bands are livelier and grow faster. The Angels, have a strict management structure, sophisticated communication systems and - when they need it - paramilitary discipline.

Most other bikers treat them with deference and fear. From rape to robbery and meth to murder, the Hells Angels have made a name for themselves as the most infamous motorcycle club in history. They are incredibly devious. Law enforcement officials have compared their cunning to that of the snipe, a cunning beast that many have seen but few have ever trapped. This is because the snipe has the ability to transform itself, in the face of capture, into something completely different. The only other animals that can do this are the werewolf and the angel of hell, which have many features in common. The physical similarity is obvious, but the transmogrification factor, the strange ability to alter one's physical structure and therefore "disappear" is much more important. The Hell's Angels speak very well of this, but it is also a fact well known to the police. Decades later, the notorious motorcycle gang still regularly reports on its counter-current lifestyle and its criminal activities. In this episode we will understand how to become Hells Angels, their affiliation ritual, who their rivals are, how their group is structured, and finally their hierarchy. We will try to understand how for many Angels the club is their family, their world.

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These are men intensely linked with a strong code of mutual support. If one is attacked, the others must jump in. The club has written rules with severe penalties - from suspension for those who do not pay expulsion fees to captured members who treat lower quality drugs, inject drugs or use crack. The typical Hells Angel is obsessed with strength and toughness, with taking risks and flaunting his sexual virility. Women are not allowed to be members; as "old ladies," they are highly subservient. But they flock to the club because of the glamour and to be part of a strong extended family. Some have ended up as prostitutes, abused, beaten, or even murdered. What makes the Angels so distinctive among criminal enterprises is that many Americans celebrate and identify with them. A lot of people - including many who have never even sat on a motorcycle - like their style and applaud them for defying the convention and authority.



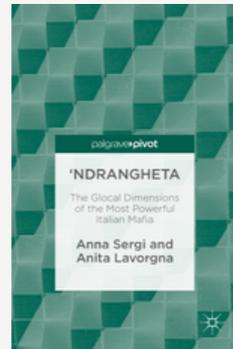
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Our development consultants



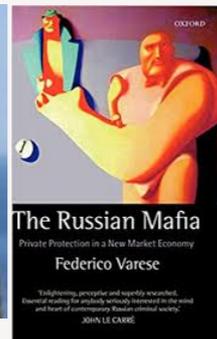
Anna Sergi



Anna Sergi holds a PhD in Sociology, with specialisation in Criminology, from the Department of Sociology at the University of Essex. Her research specialism is in organised crime studies and comparative criminal justice. She has been published extensively in renowned peer-review journals in criminology on topics related to Italian mafias both in Italy and abroad as well as on policing strategies against organised crime across states.

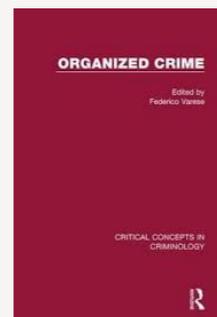
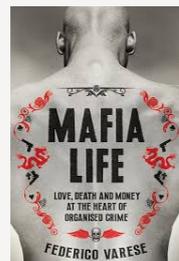


Federico Varese



Federico Varese is a Professor of Criminology at the University of Oxford and a Senior Research Fellow at Nuffield College, Oxford. He has written on the Russian mafia, Soviet criminal history, migration of mafia groups, Somali piracy, the dynamics of altruistic behaviour, and the application of Social Network Analysis to criminology. He is currently working on organized crime in the UK and transnational crime.

He is the author of two monographs - *The Russian Mafia* and *Mafias on the Move* these two books have been translated in Italian, Polish and Danish. He has published papers in journals such as *The British Journal of Criminology*, *Law and Society Review*, *Archives Européennes de Sociologie*, *Political Studies*, *Cahiers du Monde Russe*, *Rationality & Society*, *European Sociological Review*, and *Trends in Organized Crime*, among others. He contributes to *The Times Literary Supplement* and, in Italy, to the daily *La Repubblica*. His work has been featured in *The Economist*, *The BBC News & World Service*, *ABC*, *The Guardian*, *The New York Times*, *The Monkeycage Blog* and *Freakonomics* blog, among others. *Mafias on the Move* was the Recipient of The International Association for the Study of Organized Crime Outstanding Publication Award. *The Russian Mafia* was The Co-Recipient, ED A. HEWETT BOOK PRIZE awarded by The American Association for the Advancement of Slavic Studies.



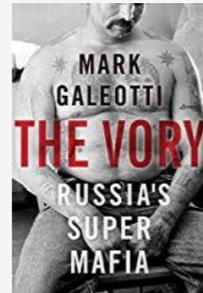
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Our development consultants



Mark Galeotti



Mark Galeotti is an Honorary Professor at the UCL School of Slavonic and East European Studies and a Senior Associate Fellow at the Royal United Services Institute, as well as a Senior Non-Resident Fellow at the Institute of International Relations Prague and previously head of its Centre for European Security. Now based in London, for the academic year 2018-19 he is a Jean Monnet Fellow at the European University Institute. He is an expert and prolific author on transnational crime and Russian security affairs.



James A. Gagliano



James A. Gagliano, a 1987 West Point graduate, joined the Federal Bureau of Investigation as a Special Agent in 1991. In 1997, Gagliano was selected for the FBI's Hostage Rescue Team and participated in numerous overseas deployments and high-risk tactical resolutions. In November 2002, he was selected as the Senior Team Leader of the 45-man FBI New York Office SWAT Team and also served as an attachment to Joint Special Operations Command units in Afghanistan in support of Operation Enduring Freedom between 2002 and 2003. In November 2005, Mr. Gagliano was named to head the FBI's Crisis Management and 24/7 Operations Center Programs in New York. Assignments included oversight of the SWAT Program, Crisis Negotiation, the Special Agent Bomb Technicians, and the Hazardous Materials Response Team. Between 2008 and 2015, Gagliano held a variety of positions to include Supervisory Senior Resident Agent for the Hudson Valley Resident Agency (HVRA), Acting Legal Attaché in Mexico City, Mexico, and Chief-of-Staff (Special Assistant to the Assistant-Director-in-Charge) for the FBI's New York Office. He is currently an adjunct assistant professor at St. John's University and frequently provides on-air analysis for CNN and Headline News. He and other SWAT Team colleagues were awarded the FBI's Medal for Bravery for their roles in the June 1993 apprehension of terrorists planning to bomb the Holland Tunnel and other New York City landmarks.

THE MAFIA'S DNA

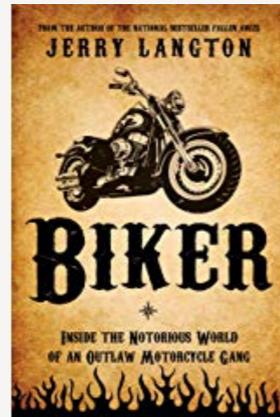
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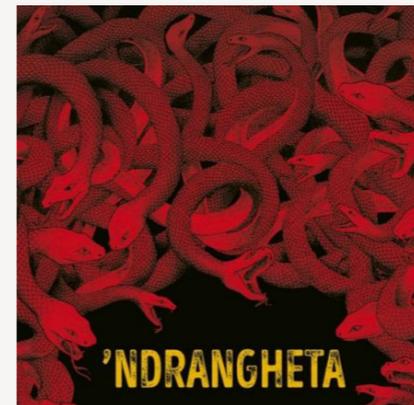
Guadalupe Correa-Cabrera (Ph.D. in Political Science, The New School for Social Research) is an Associate Professor at the Schar School of Policy and Government, George Mason University. Her areas of expertise are Mexico-US relations, organized crime, immigration, border security, and human trafficking. Her newest book is titled *Los Zetas Inc.: Criminal Corporations, Energy, and Civil War in Mexico* (University of Texas Press, 2017; Spanish version: Planeta, 2018). She was recently the Principal Investigator of a research grant to study organized crime and trafficking in persons in Central America and along Mexico's eastern migration routes, supported by the Department of State's Office to Monitor and Combat Trafficking in Persons.

Guadalupe Correa-Cabrera



Jerry Langton is a journalist and author. He spent most of his adult life in Toronto and New York City. He is a Canadian crime novelist who focuses on the uprising of motorcycle gangs throughout Ontario.

Jerry Langton



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